

2018-2019 Initial Proposal  
from the  
California School Employees Association and its Willows #119  
to the  
Willows Unified School District

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1. Article 3 Professional Dues or Fees and Payroll Deductions
  - a. Update to reflect changes to the law
2. Article 8 Pay and Allowances
  - a. Address minimum wage issue
3. Article 10.1 Health and Welfare Benefits- clean up language only
4. Article 13 Leaves
  - a. 13.9 Change Personal Business Leave to No Tell days
  - b. 13.10 Maternity and Pregnancy Disability Leave
    - i. Update to reflect changes to the law
5. \*NEW\* Article 32.2.3 Reopeners for 2019/2020 shall be salaries, benefits and two (2) non-monetary openers for each party.
6. WUSD will be receiving \$7,872 for the Classified Employee Professional Development Block Grant
  - a. CSEA wishes to discuss and negotiate how to apply this amount to classified unit members